**WICKLOW COUNTY COUNCIL – APPLICATION FORM**

**COMHAIRLE CHONTAE CHILL MHANTAIN – FOIRM IARRATAIS**

***County Buildings,***

***Wicklow Town,***

***Co. Wicklow***

**A67 FW96**

**APPLICATION FOR THE POST OF:**



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| **REF: 04 /2024 EXECUTIVE ENGINEER**  ***Rolling Recruitment*** |

Notes: Please return FOUR APPLICATION FORMS (**one original plus three copies**) to: Director of Services, Organisational Development, HR & Corporate, Wicklow County Council, County Buildings, Wicklow.

**Please Note. This competition will be on a rolling recruitment process, over several phases. Phase five will close at 12 noon on Thursday 27th February 2025, this competition will remain live and all applications are welcome after this date for subsequent phases.**

The Application Form can be submitted by email to [recruitment@wicklowcoco.ie](mailto:recruitment@wicklowcoco.ie). However, the original form plus copies must be forwarded as soon as possible. Please read attached documentation carefully before completing.

1. **Do not** attach any C.V.’s or related documents with this form.
2. It is recommended that forms are typed and not hand written.
3. Before you return the form, please ensure the following:
4. You have completed all sections and that you fulfil all the requirements set out in the Qualifications for the office.
5. You have read the declaration at the end of the form and have signed your name as consent to same.
6. Please submit a copy of your Level 8 Engineering qualification with your application.
7. The onus is on the candidates to establish eligibility in this application form.
8. Please note that applicants may be shortlisted on the basis of the information supplied on this application form.
9. Canvassing by or on behalf of the applicant will automatically disqualify.
10. Applications received after the closing time/date will **not** be considered.
11. Queries may be made to the Human Resources Section, Wicklow County Council, County Buildings, Wicklow or by telephone on 0404-20159 or email [recruitment@wicklowcoco.ie](mailto:recruitment@wicklowcoco.ie)

**WICKLOW COUNTY COUNCIL IS AN EQUAL OPPORTUNITIES EMPLOYER**

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| **SECTION A – PERSONAL DETAILS** | |
| **Surname:** | **Forename(s):** |
| **Address:**  **(Notify at once in writing any change)** | **Home Telephone:** |
| **Work Telephone:** |
| **Mobile Tel Number:** |
| **Eircode:** | **Email address:** |

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| **SECTION B – EDUCATION, QUALIFICATIONS and TRAINING** |

**GENERAL EDUCATION:**

|  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- |
| **Dates** | | **Name of School (s)** | **Examinations Taken** | **Subject** | **Results** |
| **From** | **To** |
|  |  |  |  |  |  |
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**ACADEMIC, PROFESSIONAL OR TECHNICAL QUALIFICATIONS:**

|  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- |
| **Qualifications obtained (e.g. Certificate, Degree).**  **Specify level e.g. Honours, Pass, Class of Degree (2.1)** | **University, College or Examining Authority** | **Full Title of Course undertaken** | **Level on the Irish National Framework of Qualifications** | **Year Qualification Obtained** | **If Foreign Qualification – Specify the Irish equivalent Level listed on the National Framework of Qualifications** |
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**RELEVANT TRAINING /COURSES (OPTIONAL):**

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| **SECTION C – EMPLOYMENT RECORD** |

Please give below, in date order **(starting with your current employer)** full details of all employment between the date of leaving school or college and the present dates. Please do not leave any period between these dates unaccounted for. If necessary, continue on a separate sheet, setting out the information in the same manner as below.

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| --- | --- | --- | --- |
| **Employer:** |  | **Dates:** | |
| **From** | **To** |
| **Address:** |  |  |  |
| **Nature of Business:** |  | | |
| **Position Held:** |  | | |
| **Temporary or Permanent:** |  | | |
| **Description of Main Duties and Responsibilities:** | | | |
| **Reason for Leaving:** | | | |
|  | | | |
| **Employer:** |  | **Dates:** | |
| **From** | **To** |
| **Address:** |  |  |  |
| **Nature of Business:** |  | | |
| **Position Held:** |  | | |
| **Temporary or Permanent:** |  | | |
| **Description of Main Duties and Responsibilities:** | | | |
| **Reason for Leaving:** | | | |

|  |  |  |  |
| --- | --- | --- | --- |
| **Employer:** |  | **Dates:** | |
| **From** | **To** |
| **Address:** |  |  |  |
| **Nature of Business:** |  | | |
| **Position Held:** |  | | |
| **Temporary or Permanent:** |  | | |
| **Description of Main Duties and Responsibilities:** | | | |
| **Reason for Leaving:** | | | |
|  | | | |
| **Employer:** |  | **Dates:** | |
| **From** | **To** |
| **Address:** |  |  |  |
| **Nature of Business:** |  | | |
| **Position Held:** |  | | |
| **Temporary or Permanent:** |  | | |
| **Description of Main Duties and Responsibilities:** | | | |
| **Reason for Leaving:** | | | |

|  |  |  |  |
| --- | --- | --- | --- |
| **Employer:** |  | **Dates:** | |
| **From** | **To** |
| **Address:** |  |  |  |
| **Nature of Business:** |  | | |
| **Position Held:** |  | | |
| **Temporary or Permanent:** |  | | |
| **Description of Main Duties and Responsibilities:** | | | |
| **Reason for Leaving:** | | | |

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| **Please indicate any particular experience and/or achievements you consider relevant to this post:** |

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| **SECTION D – COMPETENCIES** |

**A number of key competencies (necessary skills and qualities) have been identified as being essential for the effective performance of the role of Executive Engineer. Please refer to the Candidate Information Booklet.**

Short listing may apply based on the information supplied on the application form and the requirements of the position.

Outline one brief example of how and where you have displayed the competencies below. The example may be drawn from your experience in various settings including professional, community or voluntary. You may use the STAR (Situation, Task, Action and Result) to assist in your response.

Candidates called for interview will be assessed on the following competencies:

* **Management & Change**
* **Delivering Results**
* **Performance through People**
* **Personal Effectiveness**

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| **MANAGEMENT & CHANGE:** |

**DELIVERING RESULTS:**

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| **SECTION D – COMPETENCIES CONTINUED** |

**PERFORMANCE THROUGH PEOPLE:**

**PERSONAL EFFECTIVENESS:**

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| **SECTION E – ADDITIONAL INFORMATION** |

**REFEREES:**

Give names and addresses of two responsible persons, to whom you are well known but not related (if you are, or have been in employment, referees should be existing or former employers of within at least 2 years)

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| --- | --- |
| **Name:** |  |
| **Position Held:** |  |
| **Address:** |  |
| **E-mail Address:** |  |
| **Contact Tel No.:** |  |
| **Details of Employer:** |  |
|  | |
| **Name:** |  |
| **Position Held:** |  |
| **Address:** |  |
| **E-mail Address:** |  |
| **Contact Tel No.:** |  |
| **Details of Employer:** |  |

* Have you any objections to Wicklow County Council contacting your present **YES/NO**

and/or previous employers?

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| **Please use this space to outline any other information not already included which you feel may support your application e.g. leisure interest , hobbies, membership of clubs, travel, etc.** |

* Have you now, or have you been within the past twelve months, an elected member **YES/NO**

(Councillor) of a Local Authority or Harbour Authority?

If **YES**, please state:

* Name of Local Authority:
* Period of Membership: **From:** **To:**
* Are you in receipt of a superannuation allowance in respect of previous employment in the **YES/NO**

Public Service?

If **YES,** please give particulars of pension, office/employment grounds and date upon which

it was granted.

* Do you hold a current, full driving licence? **YES/NO**

If **YES,** please specify classes:

**Candidates must hold a full clean driving licence (Class B)**

* Issued by:
* Issued: **From:** **To:**

**Wicklow County Council welcomes applications from people with a disability and such information is only requested on the application form in order that appropriate arrangements for an interview can be made, if necessary.**

* In this regard, do you require any special facilities/arrangements for the interview? **YES/NO**

**If YES, please give details of any requirements for interview arrangements.**

Name the post, if any, you hold at present and state whether it is permanent or temporary.

**It is a requirement of Wicklow County Council that you take up duty within a period of not more than one month following an offer of employment.**

**AUTHORISATION & DECLARATION BY CANDIDATE**

* **I hereby authorise Wicklow County Council, if necessary, to verify separately my educational qualifications with any of the Educational Institutions that I attended.**
* **I hereby authorise Wicklow County Council, if necessary, to undertake Garda Vetting.**
* **I solemnly declare that the replies to the questions written above by me to Wicklow County Council are true and complete and I have not withheld any material fact. I note that any incorrect answer given by me, or the withholding of any material facts, may result in my not being considered for employment with Wicklow County Council, or after employment, in my dismissal.**

**THE SUBMISSION OF THIS APPLICATION IS TAKEN AS CONSENT TO THE FOREGOING.**

**I, the undersigned, hereby solemnly declare all the foregoing particulars to be true.**

**SIGNATURE OF APPLICANT**: \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_ **DATE:** \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_

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**PLEASE TICK THIS BOX IF YOU WISH TO RECEIVE AN EMAIL ACKNOWLEDGING YOUR APPLICATION:**

**Wicklow County Council reserves the right to shortlist candidates in the manner it deems most appropriate.**

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